

# Finding highly-skilled talent can be a nightmare.

You need rare, technical expertise to deliver your critical projects on time. Universally, the world's leading companies are struggling to find the technical experts they need exactly when they need them.

The skills gap stings. Empty seats on your project team create delays and can blow budgets. When it's your reputation on the line, only the best people will do. But finding the best talent is no easy feat.

Between winning bids and delivering projects, you're too busy to solve the skills gap alone. You need more time to focus on doing the work you love and growing your business. It's time to stop tackling the tough people challenges and let us lend a hand.



“I can always count on Easy Skill to help me solve the hardest talent problems. They're incredibly responsive and they understand my needs. They always find quality experts every single time,” Head of Procurement, Glencore.

As technical experts ourselves, we speak your language. We come from the world of industrial projects. **Let us help you build your dream team and execute projects with ease.**

FIND THEM.

 easy skill

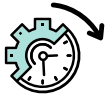
# DID YOU KNOW?

## Cost of a Skills Gap

17% of heavy industry jobs will be left unfilled by 2028.



Leaving jobs vacant hurts:



Productivity dips by 51%



Innovation drops by 43%



Customer service strained by 42%

It costs about 9 months of annual salary to replace an employee after departure.

Hire faster to save \$\$.



In 2019 42 million employees left their jobs voluntarily, which is an 88% increase since 2010.

More turnover = more hiring.



## Cycle + Impacts of Employee Turnover

Disengaged exiting employee



Hiring new employee



Departure



Onboarding



Cultural impact on survivors



Learning curve to hit peak productivity



## Rise of Contract Roles

35% of the global workforce works in a contract capacity. That's about 1.1 billion contractors worldwide.



Over the last 5 years, the share of contract roles increased by 11%.

Contract roles are taking off. By 2027, 50% of the workforce will be in a contract role.

Statistics compiled by Easy Skill, 2021.

# SUPERCHARGE YOUR TEAM IN 2 WAYS

### Contract Roles

Temporary expertise where and when you need it. We offer flexible, rapid start talent that aligns to your project. Projects come in phases and people should too. Fixed term contractors save money and time since you only pay for what you need.

### Permanent Roles

Recruit the world's best talent to join your team and grow with your company. We understand your technical needs, your business values, and culture, so we can find the right talent. With the right team working together, bringing your vision to life is easier.

Build Your TEAMS. Deliver Your PROJECTS. Shape a Better FUTURE.

Let's talk [getitdone@easy-skill.com](mailto:getitdone@easy-skill.com)