



MAKING MINING BETTER WITH people power.

Around the world mining is big business. **Mining plants are powerful production engines.** In New Caledonia, mining represents a major economic sector with nickel production accounting for 10% of the country's GDP. Naturally, this pacific island has many major mining sites that produce a variety of raw materials for international exports.

Mining operations have many moving parts. The level of complexity is only increasing as the industry shifts towards environmentally responsible production. The recent clean energy movement is increasing the demand for raw materials that drive green products like electric powered vehicles. In among the social shifts, **the demand for mining talent continues to grow** while the influx of new graduates is declining.

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For global leaders in power and mining the skills shortage poses a serious risk. An intense talent war will make labour costs unaffordable and vacant roles will put major projects at risk. When it comes to building the right technical teams, the good news is that help is just one call away. With the right people partner, clients can transfer the mission of solving the toughest people problems back to an expert and get back to delivering exceptional mining projects.

They say a problem shared is a problem halved. We'd like to take that further and say a problem shared is a problem solved in this case. We tackle the toughest people challenges in mining because everyone should be able to deliver their projects with the people power they need. Our clients are at ease having a people partner on their side that just gets it. **As a bunch of engineers ourselves, we speak technical too so we can align projects and people without translation.**

We **supercharge technical teams** with tailored solutions that unlock the people power need to deliver projects with ease and accelerate productivity. We can find rare experts, move them to your project site, train them with the latest knowledge, and even deliver outsourced engineering work. No matter what you need, we've got you covered and can deliver the solutions you need to reach your true potential.



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WHEN IT COMES TO MINING, WE'VE GOT IT COVERED.

We hired an **entire team of mining geologists** for a branch of Eramet in New Caledonia. We took care of all the details from recommending the right mix of roles to **finding** the right talent. Then we took care of the **mobility** needs managing work permits, visas, logistics, and cultural support. We also offered onboarding **training** to ensure the team arrived ready to work safely with the latest exploration techniques.

Mining geologists play a critical role in managing environmental risks, including ground decontamination, reforestation, and pollution reduction. When executed well, impacts can lead to better local synergy, community trust, and positive brand reputation. Translating local environmental regulations into realistic expectations was a complex yet critical mission. Better productivity and a seamless relationship with local partners guarantee prosperous mining operations and a brighter future.

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MAINTENANCE OPERATIONS AND SAFETY.

We understand the value of maintenance for continuous operations and safety. We **provided an entire team to perform a maintenance shutdown** for Glencore. Proper maintenance planning in mining helps to manage workloads, major maintenance schedules, and minimise repair costs. Although large-scale maintenance is not a daily requirement, having the right maintenance team in place is key to minimise downtime. Clients are eager to improve the **reliability of mining equipment and performance** to increase equipment longevity.

SUPPLY CHAIN MANAGEMENT AND PROCUREMENT.

When it comes to operations, we understand how to optimise for efficiency. We have experience spanning the entire lifecycle of mining exploration, project development, and operations. We add value at every step of the way including **providing supply chain management and procurement experts.**

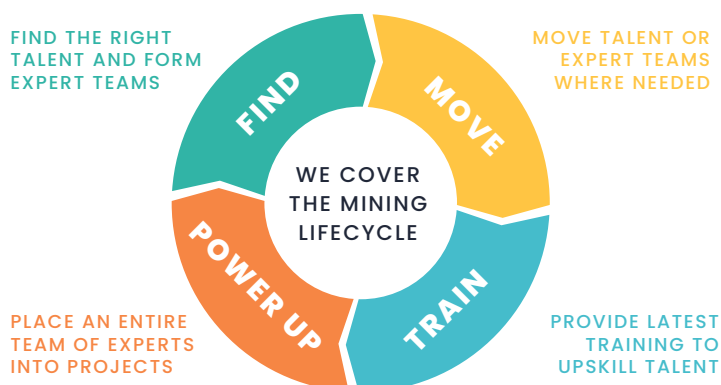
Making sure the right equipment and materials are available as needed is critical to maintain continuous operations, keep projects on schedule and balances costs. From better inventory management to stronger vendor relations, all of these essential services help mines keep better controls over spending. We've sourced a variety of professionals to ensure mining departments operate smoothly, including financial controllers, industrial buyers, procurement officers, and supply chain managers.

We provide the latest training in onboarding, safety, and meet evolving requirements.



TRAINING AND SAFETY.

Safety and compliance are important to provide the right work environment and to avoid regulatory risks or fines. We **provide the latest training in onboarding, safety, and meet evolving requirements.** Classroom instruction can be limited and so we offer innovative solutions. Wearable technology integrated with embedded software enables clients to change the way they work. These devices shorten the time for training and put new technicians in the field faster. Accessing experts and information while on-the-go enables repairs to be completed in one visit with real-time video and access to training manuals. This yields huge savings and increases workload capacities.



When it comes to building great mining teams, we have agile workforce solutions that deliver the right people power for each client.

THE RIGHT PEOPLE AT THE RIGHT SEAT.

When it comes to building great mining teams, we have agile workforce solutions that deliver the right people power for each client. With decades of combined mining experience in the field and serving clients, we've got a knack for building mining dream teams. We supercharge teams with seasoned experts, hard-to-find talent, and the latest knowledge at the right time. With 4 ways to add more people power, unlocking productivity through people is easy. We're excited to create opportunities for our clients and candidates so we can help everyone reach their true potential.

READY TO SUPERCHARGE YOUR TECHNICAL MINING TEAMS?

Drop us a line at

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